

Nebraska Hospital Association Staffing Shortage Survey - 2001

Staff Position	Total Employed/ contracted (in FTEs)	# (FTE) Full-time	# (FTE) Part-time	# (FTE) Contracted	Average Age	# of Vacancies (in FTEs)	Average Time to Fill Position	% of Yearly Turnover	Projected Need in 5 yrs
Administrative Personnel									
Accounting Clerk	64.41				42	1			8.5
Admissions Representative	58.61				41	3			11
Billing	73.36				40	3			12.5
Coder	31.4				42	2			15
Transcriptionist	46.48				42	1			17.25
Medical Records Staff	44.62				45	2			11
Human Resource Staff	18.85				43	1			4.5
Dietician	12.85				43				3
Food Service Worker	178.2				42	16			30.5
Housekeeping/Maintenance	174.13				46	17			33.5
EKG Technician	3.39				42				1.5
Cardiac Monitor Technicians	3.7				52				4
Laboratory Technician	84.58				43	8.75			16.75
Medical Technologist	23.31				42	7			15
Phlebotomist	4.75				40				6
Medical Assistant	21				44	2			8
Nurse									
Registered Nurse	421.76				42	50.5			119
Licensed Practical Nurse	222.06				41	20.5			58
Nurse Practitioner	12.75				38	1			9
Nursing Assistant	307.26				40	25.5			81
Other Nursing Personnel	28.32				47				7
CRNA	11.98				52	1			6
MRI Technician	0.05				35				2.05
Nuclear Medicine Technician	1.05				30				1.05
Radiological Technician	60.09				43	8.5			31

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Ultrasound Technician	6.75				39	2			5.5
Surgery Technician	21.8				42	5			8.5
Patient Transporter									0.5
Pharmacists (Registered)	21.85				46	4			4.5
Pharmacy Assistant	17.36				43	2			6.25
Physical Therapists	36.04				35	5			9
PT Assistant	32.88				38	6			9
Respiratory Therapist	37.19				43	4.5			11.5
Social Worker	19.25				43	1			4
Other Staff:	192.08				43	10			34
TOTAL	2294.16					210.25			604.85

COMMENTS:

Critical Access Hospitals - 32 surveys returned

Explanation of Questions Asked:

of Vacancies = The number of positions you would fill if there was an adequate supply, in FTEs.

Average Time to Hire = The average length of time it takes to fill an open position.

Average Age = Average Age of current employees.