

NHA WEBINAR

Click on the link to register: <http://eseries.nhanet.org/eseries/scriptcontent/index.cfm>



OFCCP Enforcement—The New Rules: What Hospitals and Federal Contractors Need to Know About the Changed Affirmative Action Compliance Landscape

Webinar #071510-NE

DATE AND TIME

July 15, 2010

1:30 p.m. - 3:00 p.m. CT

OVERVIEW

During the past year, the Office of Federal Contract Compliance Programs (OFCCP) has changed “the rules of the game.” Just a few of those important changes include increased attention to “reverse” discrimination and sub-minority adverse impact, a different approach to analyzing compensation, and close scrutiny of outreach for veterans and the disabled. Employers play by the old rules face huge monetary exposure when audited by the OFCCP. This program will provide attendees with a detailed discussion of the new rules and provide practical tips for dealing with the changed enforcement environment.

TARGET AUDIENCE

CEOs, COOs, HR directors/managers and compliance officers.

OBJECTIVES

Upon completion of this program, attendees will:

- Learn about OFCCP’s evolving approach to examining pay disparities.
- Understand the OFCCP broadened focus on reverse discrimination and sub-minority adverse impact and how employers can identify those “red flags.”
- Develop a practical plan to enhance outreach and recruitment of veterans and the disabled to meet the OFCCP’s increased focus in those areas.

FACULTY

Mickey Silberman, JD, Partner

Jackson Lewis LLP - Denver, Colorado

Mickey Silberman is a partner with Jackson Lewis LLP, the national workplace law firm. He is chair of the firm’s national Affirmative Action and Diversity Planning Practice Group and the managing partner of the firm’s Denver office.

Mr. Silberman represents management exclusively in all areas of employment law and specializes in affirmative action, EEO and diversity. He counsels employers from all industries in all regions of the country in this area of the law, and is a frequent speaker at programs on the topic. In addition, he is legal counsel to and serves on the Executive Committee of the National Industry Liaison Group (NILG) board, an affirmative action employers association.

Mr. Silberman and the AAP practice group prepare more than 1,500 AAPs for clients in a wide range of industries across the country.

In addition, during the past several years, he has directed the defense of hundreds of OFCCP audits, including the successful defense of many corporate management (“glass ceiling”) reviews. This high volume of audit defense throughout the country keeps him on the “cutting edge” of the OFCCP’s rapidly evolving enforcement trends. Through his leadership position with the NILG, he has excellent relationships with the OFCCP’s national, regional and local office personnel. Mr. Silberman received his Juris Doctor from the St. John’s University School of Law, with a concentration in the study of advanced labor law. He graduated with honors from the City University of New York.

PRICE

\$195 per connection.

For more information contact:

Jon Borton, Vice President, Educational Services
Nebraska Hospital Association
3255 Salt Creek Circle, Suite 100, Lincoln, NE 68504
(402) 742-8147 Direct • (402) 742-8191 Fax
jborton@nhanet.org • www.nhanet.org

NHA Nebraska
Hospital
Association

The influential voice of Nebraska’s hospitals